



Product Developer - Food Industry Experience

Pay: CA\$59,000.00 - CA\$79,000.00 per year

Job Type: Full-time

Benefits:

- Company events
- Dental care
- Disability insurance
- Extended health care
- Life insurance
- On-site parking
- RRSP match
- Vision care

Job description:

We are proud to be a growing Company that recognizes its employees hard work and contributions, offers a comprehensive FREE employee benefits package, a matching RRSP program, along with paid sick days, and opportunities for continuing education and professional development.

Located in Mississauga, Ontario, we are a leading developer and manufacturer of quality private label food products with distribution across Canada, the USA, and South America.

The Product Developer will work in collaboration with the Product Development and Innovation team to create and deliver new products from ideation to launch. The applicant should be creative, analytical, results driven, knowledgeable in the development of consumer packaged goods, and most importantly have a passion for food! This position will report to the Product Development Manager and is a cross-functional role requiring daily interactions with other internal departments (Procurement, Sales, Quality Assurance, Regulatory Affairs, Production, Commercialization, Supply Chain), as well as the rest of the Product Development Team and external customers.

Key responsibilities and accountabilities:

- Manage individual product development projects from ideation phase to successful commercialization by taking individual action steps as well as overseeing those undertaken by others in supporting roles



- a. Create new product formulations while adhering to cost, ingredient, and quality parameters
 - b. Develop new product processes that will ultimately translate to production scale
 - c. Complete organoleptic and physical analysis on samples and develop standards for new items
 - d. Oversee production trials and first production runs to ensure successful commercialization
- Interact with external customers in the context of ideation and new product development through commercialization including plant trials and first productions
 - Participate in daily product cuttings providing feedback on personal and team projects to ensure that all products match or surpass target samples and Celtrade's quality standards
 - Engage in innovation promoting activities like Blue-sky outings, restaurant visits, and internal innovation projects with the Product Development and Innovation Team
 - Maintain industry awareness through attending trade shows, regularly visiting retail stores, and actively engaging in the "food scene" to bring knowledge to internal and external discussions

Education: Bachelor's degree in food science or related field

Experience:

- Manufacturing in Food Industry : 3 years (required)
- Product Development in Food Manufacturing: 3 years (required)

Qualifications:

- Works collaboratively in a team environment
- Interest in food industry market & consumer trends and data
- Basic cooking skills and understanding of sauce make-up (experience in foodservice an asset)
- Self driven with excellent time management and prioritization skills
- Interested in working with a cross functional team
- Passion for great food and delivering a quality customer experience
- Creative spirit with grounding analytic mindset



- Clear written and verbal communication skills
- High energy with a positive personality
- Basic knowledge of GMPs
- Proficient in Microsoft office programs with specific focus on Power Point and Excel

Important Considerations:

- On-site position
- Office space is in a facility containing all major food allergens
- **This role involves tasting and evaluating a wide range of food products as an essential job function. Applicants must be able to participate in sensory testing.**

We are committed to an inclusive, accessible recruitment and selection process. If you are contacted for an interview or assessment and require an accommodation, please let us know in advance of your appointment. We will work with you to meet your needs. To request accommodation, contact: Anali@celtradecanada.ca or (905) 678-1322 ext: 228.

Applications with resumes attached in PDF format must be sent directly to **Ana Lira at anali@celtradecanada.ca.**